



Finance and CEO Report

Finance Report

May School Financials

- The May forecast is very similar to that of April.
- We brought the expense forecast down by 30k because allocations for June were much higher than the 3 month trailing average.

**Days of Cash
(At Year End)**

63

Target > 45 days

**Gross Margin
Margin**

-1.51%

Target > -5.0%

**Fund Balance
(At Year End)**

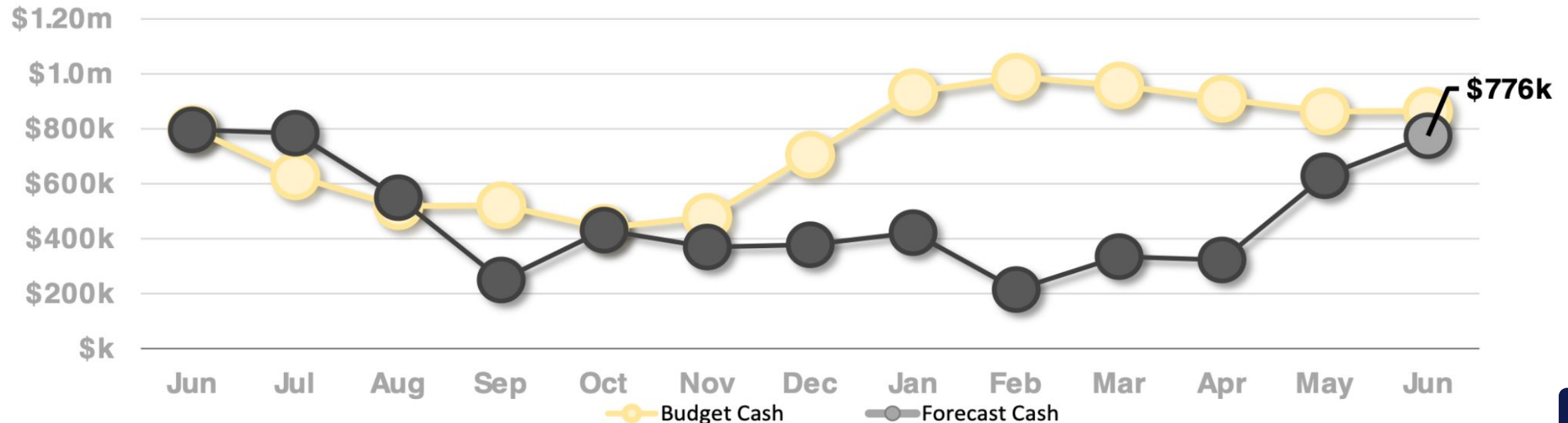
17%

Target > 5%

Cost Per Student

\$

31,298



- Leading with Love was a HUGE success bringing in \$1.25M
- Total Fundraising for FY23: ~\$2M
- Foundation is in great shape to outperform the budget for the fiscal year close at the end of the month
- For the July board meeting, we will have a foundation budget that builds from the approved school budget
- Kerri and Kara to work in the coming weeks on reconciling all of the LWL gifts

FY24 Budget

FY24 Budget Detail

- Purchased services and supplies holding steady or declining
- Increase in staffing to support HS growth
- Enrollment remains the critical driver and will continue to have an increasing team-wide focus

	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28
	5	5-6	5-7	5-8	5-9	5-10	5-11	5-12	5-12
Cost per Pupil	32,263	25,099	26,776	29,087	26,303	22,161	20,879	19,706	19,089
% Public Revenue									
Goal	50%	62%	75%	85%	90%	92%	94%	95%	96%
Actual/Projected	59%	76%	78%	82%	65%	79%	86%	91%	95%

Enrollment and Attendance

School Dashboard Updates

Staff Retention and Hiring

Staff Retention

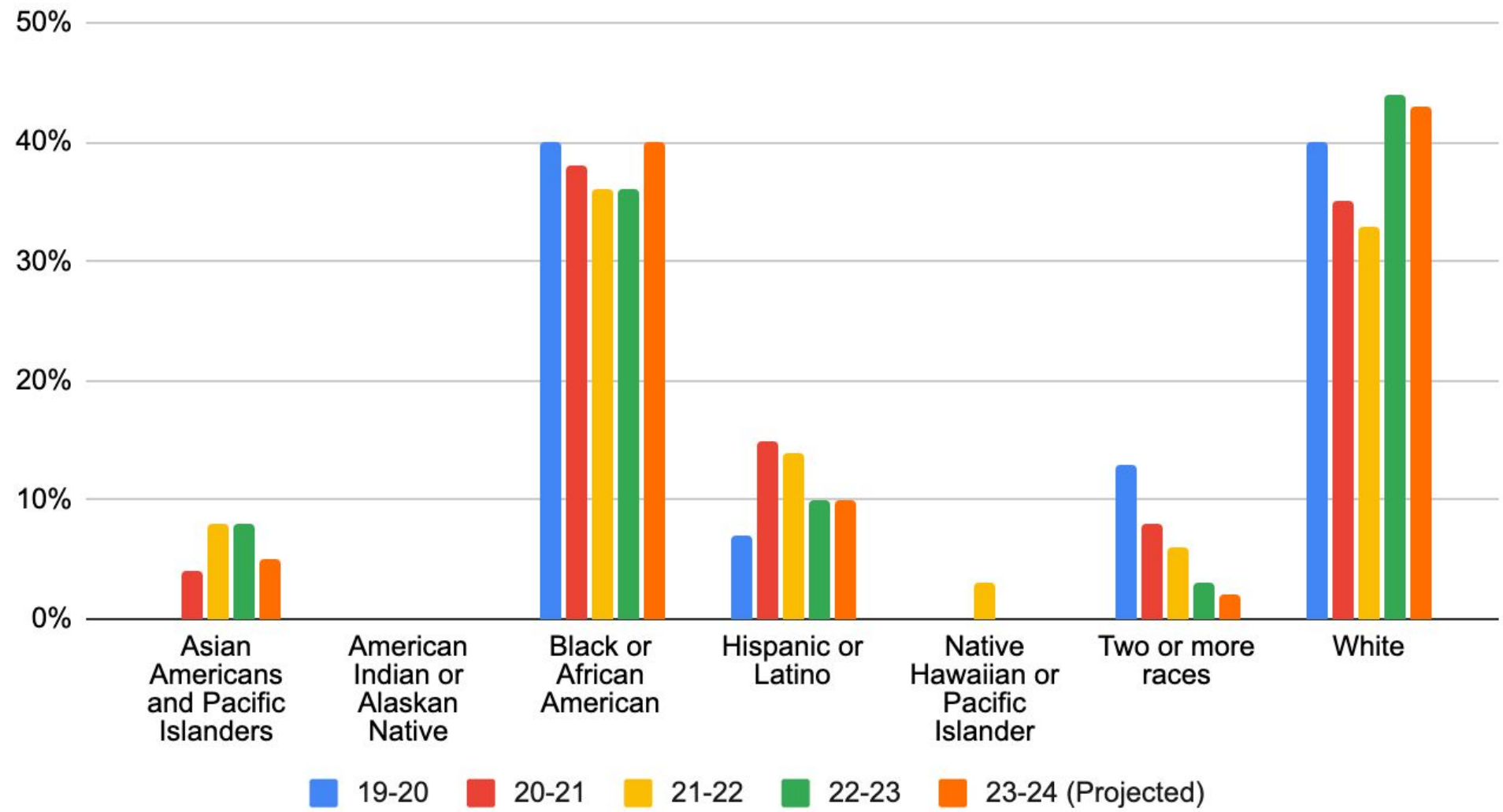
- % retention in current role or promotion
 - Goal → 80%
 - Projected → 86%

New Hires

- % Black, Indigenous, People of Color (BIPOC)
 - Goal → 75%
 - Projected → 64%
- % gender other than female
 - Goal → 20
 - Projected → 9%

Projected Whole Staff Demographics

Staff Demographics

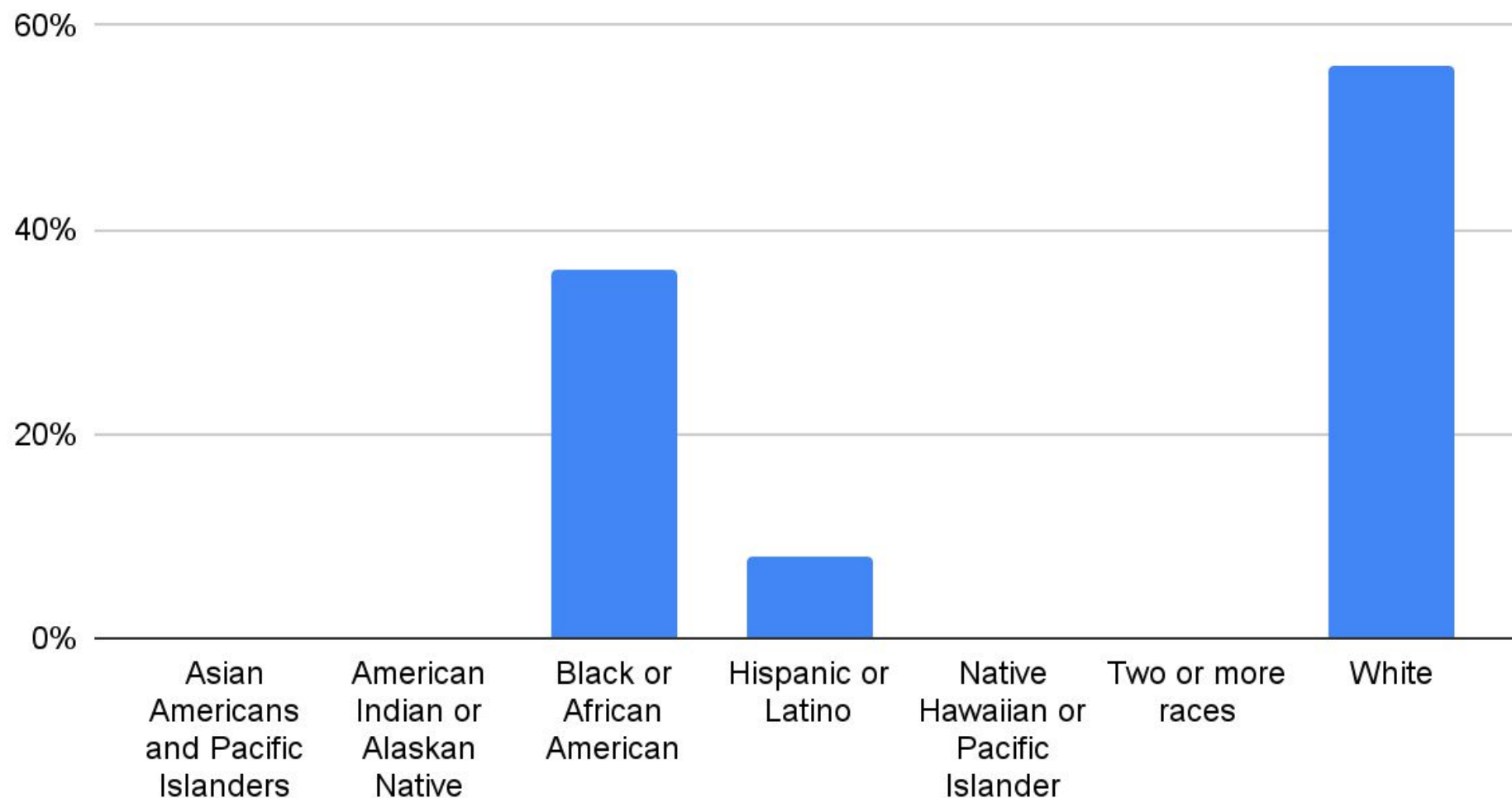


Goal
75% Black,
Indigenous,
People of
Color (BIPOC)

Projected 67%

Projected Teacher Demographics

23-24 Teacher Demographics (Projected)



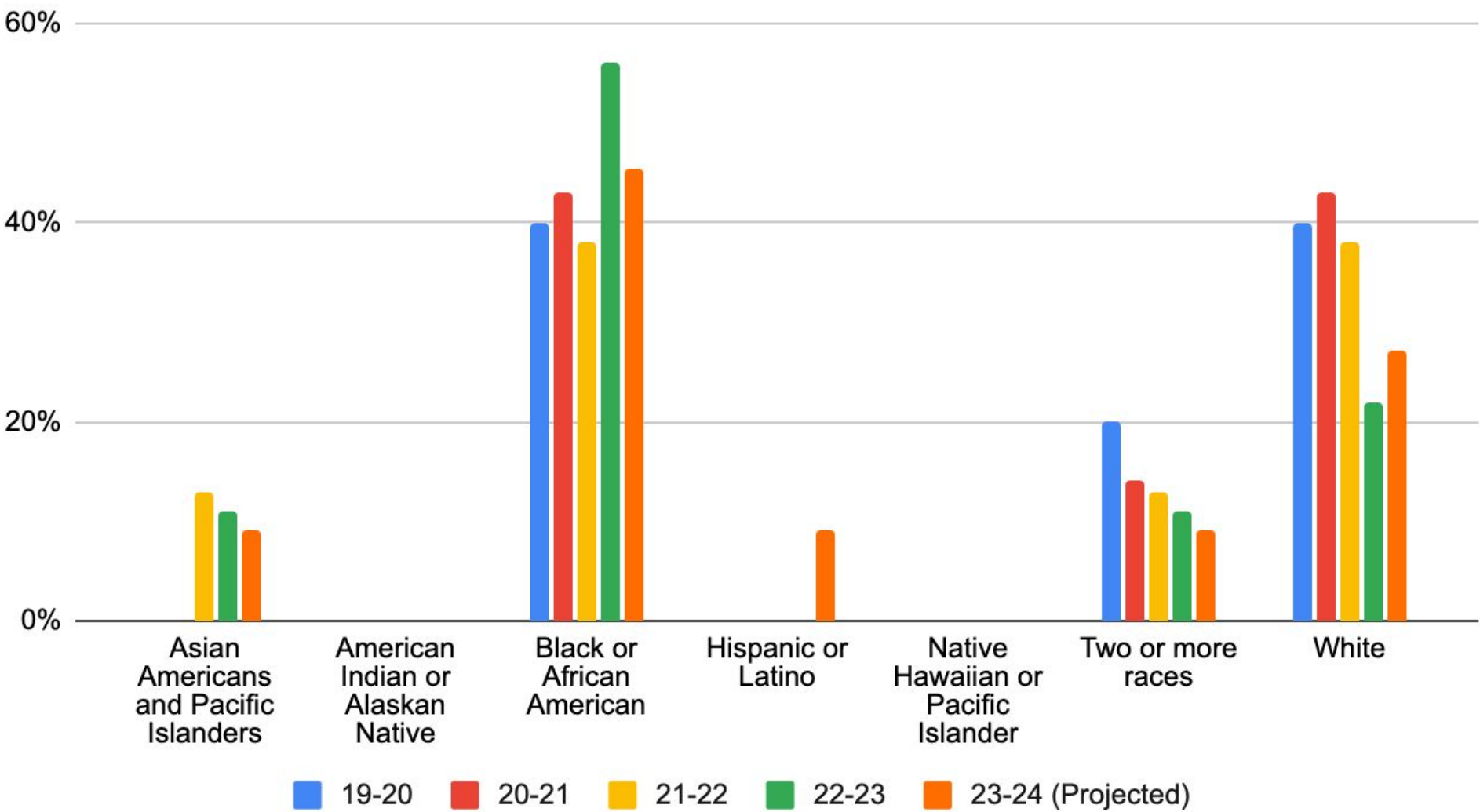
Goal

75% Black, Indigenous, People of Color (BIPOC)

Projected 44%

Projected Overall Leadership Demographics

Leadership Demographics

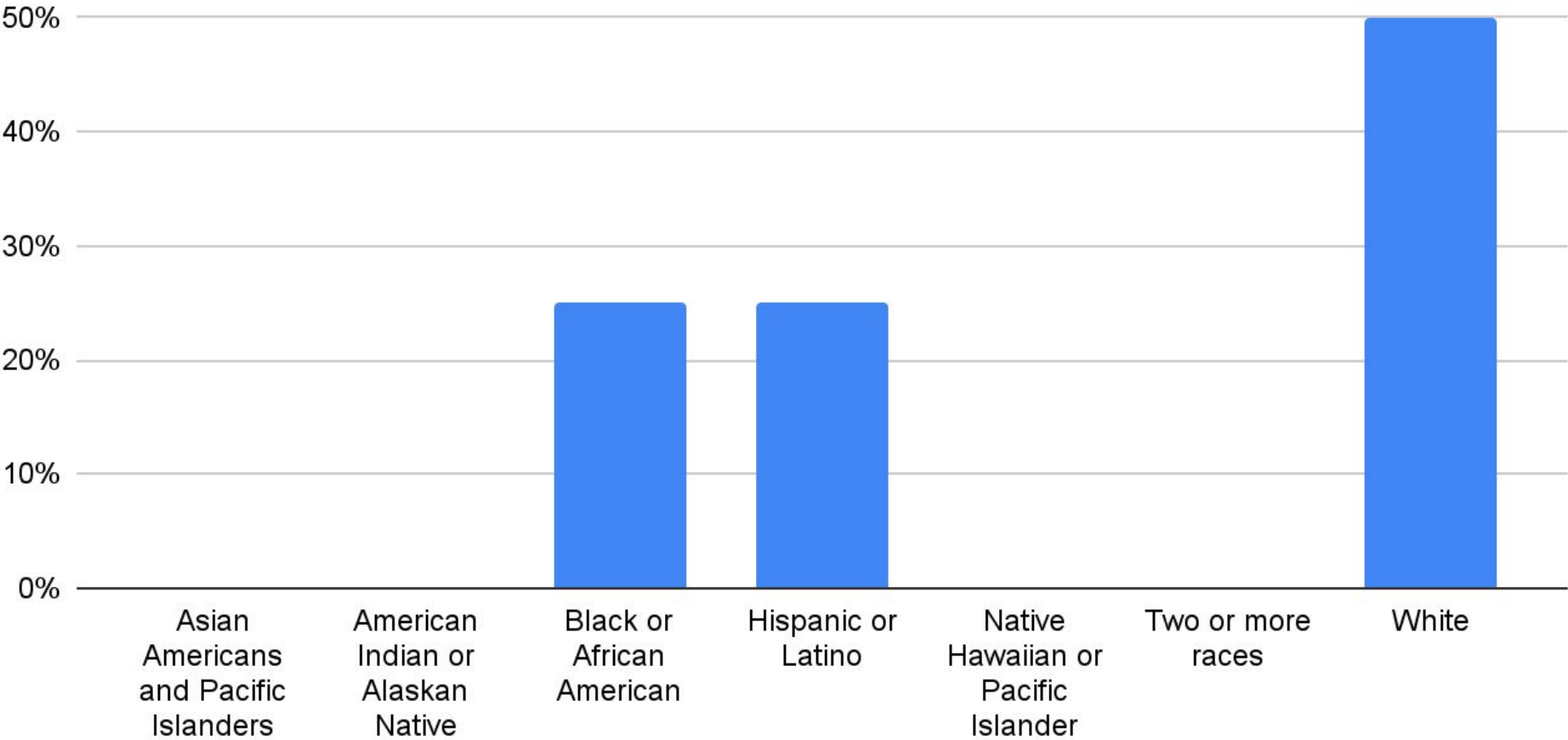


Goal
75% Black,
Indigenous,
People of
Color (BIPOC)

Projected 73%

Network Leadership Demographics

23-24 Network Leadership Demographics

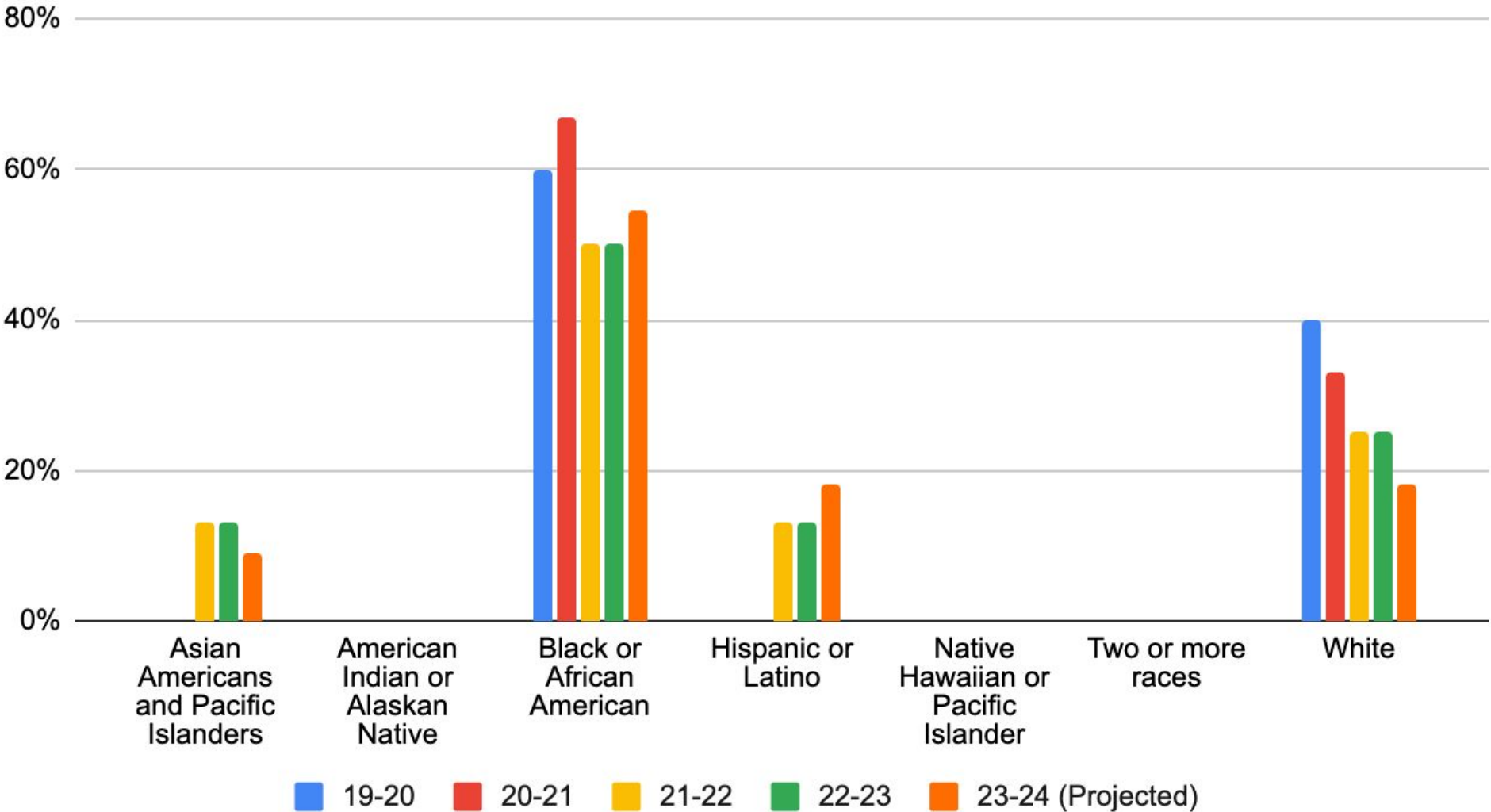


Goal
75% Black,
Indigenous,
People of
Color (BIPOC)

Actual 50%

Projected Board Demographics

Board Demographics



Goal
75% Black,
Indigenous,
People of
Color (BIPOC)

Projected 82%

